

Hostýn Kids' Camp

Rules and Code of Ethics for all campers

Hostýn Kids' Camp is committed to providing a safe, respectful, inclusive, and enjoyable environment for all campers and staff. Participation in camp activities is a privilege. All campers are expected to follow the rules and uphold the values outlined in this document.

Failure to comply with these rules may result in disciplinary action, up to and including **dismissal from camp without refund**, depending on the severity or repetition of the behavior.

1. Core Values

All campers are expected to act in accordance with the following principles:

- **Respect** for other campers, staff, volunteers, property, and the surrounding environment
- **Safety** for themselves and others at all times
- **Honesty** in words and actions
- **Responsibility** for personal behavior and belongings
- **Inclusion** and kindness toward all individuals, regardless of differences

2. General Rules of Conduct

Campers must:

- Follow all instructions given by camp staff and counselors
- Treat others with courtesy and refrain from bullying, harassment, intimidation, or exclusion
- Use appropriate language at all times
- Remain within designated camp areas unless given permission by staff
- Participate positively in activities and group programs

- Respect camp schedules, curfews, and quiet hours

Campers must not:

- Engage in physical violence, threats, or aggressive behavior
- Damage, steal, or misuse camp property or the property of others
- Bring or use prohibited items (see Section 5)
- Leave activities or the camp area without staff permission

3. Safety Rules

Safety is a top priority at Hostýn Kids' Camp.

- Campers must follow all safety rules explained during orientation and activities
- Proper safety equipment must be used when required
- Horseplay, rough play, or unsafe behavior is not permitted
- Campers must immediately report injuries, hazards, or unsafe situations to staff

Failure to follow safety rules may result in immediate disciplinary action.

4. Respect, Inclusion, and Anti-Bullying Policy

Hostýn Kids' Camp maintains a **zero-tolerance policy** for bullying, harassment, discrimination, and racism.

Prohibited behavior includes, but is not limited to:

- Physical bullying (hitting, pushing, damaging belongings)
- Verbal bullying (name-calling, teasing, threats)
- Social bullying (exclusion, spreading rumors)
- Racist behavior, including racist language, jokes, symbols, gestures, or discrimination based on race, ethnicity, nationality, or cultural background

All campers are expected to:

- Treat others with dignity, fairness, and respect
- Immediately report bullying, racist behavior, or harassment to camp staff if they witness or experience it

Any form of bullying, racism, or discrimination may result in immediate disciplinary action.

5. Prohibited Items and Substances

The following items are strictly prohibited at camp:

- Alcohol, drugs, vaping devices, cigarettes, or any illegal substances
- Weapons or objects that could be used as weapons
- Fireworks or explosives
- Pornographic, hateful, or inappropriate material

If prohibited items are found, they will be confiscated, and parents/guardians may be contacted.

6. Technology and Personal Belongings

- **Personal phones and electronic entertainment devices are not permitted at camp.**
- If a camper brings a phone or electronic entertainment device, it must be surrendered to the Camp Directors upon arrival and will be securely stored until departure.
- Campers and parents are encouraged to abstain from communicating with each other during the camp, except via our Hostýn mailing system and in cases of emergency, to create a more immersive camp environment.
- **Cameras are permitted**, including digital cameras, disposable cameras, and instant (Polaroid-style) cameras.
- Cameras may not be used to photograph or record others without their consent and must be used respectfully.
- Hostýn Kids' Camp is not responsible for lost, damaged, or stolen personal belongings.

7. Environmental Responsibility

Campers are expected to respect nature and the camp environment:

- Do not litter
- Respect wildlife and natural areas
- Follow instructions regarding fires, tools, and outdoor equipment

8. Parent / Guardian Role

Parents and guardians are expected to:

- Review this document with their child before camp begins
- Support the camp's rules and disciplinary decisions
- Reinforce respectful and responsible behavior

9. Final Statement

Hostýn Kids' Camp reserves the right to interpret and enforce these rules in the best interest of camper safety, well-being, and the overall camp community.